

FIREFIGHTER EMT or FIREFIGHTER PARAMEDIC

The Timber Mesa Fire and Medical District (TMFMD) invites applicants for the position of Firefighter EMT/CEP. This is a great opportunity to become a valuable member of a dynamic team in the fire service. The ideal candidate for the position is someone who desires to serve the citizens and visitors of the White Mountains. Familiarity with fire district operations is desirable.

We are inviting anyone who meets, or will meet, 100% of the job requirements within 6 months of testing to apply. This means candidates who are currently IFSAC/AZ FF I and II certified and are in/pursing EMT or candidates who are currently EMT certified and in/or pursuing FF I and II should apply.

JOB REQUIREMENTS

- Be at least 18 years of age.
- A high school diploma or GED
- Possess, or able to obtain by time of hire, a valid Arizona driver's license
- Arizona Firefighter I & II certification or equivalent by time of hire or within six months of testing
- NWCG Red Card certification required within the first 60 days of hire
- Arizona EMT or Paramedic certification by time of hire or within six months of testing
- Healthcare Provider Level CPR certification
- Be able to speak, read, and write the English language
- Must successfully pass NFPA medical evaluation, background check, drug screen, and NWCG arduous pack test at time of hire



WAGE AND BENEFITS

Apprentice FF (pending cert.) - \$49,664

Applicants must expect to be fully certified (FF & EMT) within six months of testing

Firefighter EMT—\$52,295—\$72,389

Firefighter CEP—\$62,312—\$86,254

- Fully qualified FF/CEPs may be given credit for years of experience up to step 10 on a 10-step pay scale (DOE)
- Education incentives and tuition reimbursement
- Robust Interfacility Transport Program
 - Meal per diem & \$100 stipend per transport
- 48/96 schedule
- Frequent promotional opportunities
- Growing community in the White Mountains
- Progressive and supportive organizational culture
- Employee Assistance Program (EAP)
- Paid Time Off (PTO) & Earned Paid Sick Time (EPST)
- Cancer screening
- Self-funded 457 plan & Health Savings Account (HSA)

HOW TO APPLY

Test with Public Safety Answers (PSA) at <https://www.publicsafetyanswers.com/timbermesa>. This position requires all applicable certifications as listed on the posting.

Closing date/time for submission of required application documents is COB January 30, 2026 at 5:00pm. TMFMD applications can be found at www.timbermesafire.org

Those applicants whose qualifications are deemed best suited for the position will be contacted and invited to participate in the continuation of the process. Successful candidates will be placed on a ranked employee eligibility list.

TMFMD CONTACT INFORMATION

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